

ISC: Confidential

2013 December 12

Derek Fildebrandt
Canadian Taxpayers Federation
3625 Shaganappi Trail NW,
PO Box 84171 Market Mall
Calgary, Alberta T3B 3X2

Dear Derek Fildebrandt:

Re: Final Response to Request for Access to Information – Full Access

FOIP Request No.: 2013-G-0314

This is in response to your request for access to information of The City of Calgary in accordance with the Freedom of Information and Protection of Privacy Act (The Act).

Please find enclosed 2 pages of records responsive to your request. The information provided is only for short term sickness and accident payments. Long term disability is provided through Great West Life; their contract is with the Municipal Employees Benefit Association of Calgary (MEBAC). MEBAC is made up of representatives of all unions and associations of The City of Calgary, excluding Calgary Fire Department, and is not owned or created by The City of Calgary. We are unable to provide records regarding the costs of long term disability payments as The City does not have a right of access to those records, nor to the management of those records.

Section 65 of the *Freedom of Information and Protection of Privacy Act* provides that an applicant may make a written request to the 'Office of the Information and Privacy Commissioner' (OIPC) of Alberta to review this decision. To request a review, you must complete and deliver a *Request for Review* form within 60 days from the date of this notice to:

Office of the Information and Privacy Commissioner of Alberta 410, 9925 – 109 Street NW Edmonton, Alberta T5K 2J8

The Request for Review form is available under the Resources tab on the Commissioner's website www.oipc.ab.ca or you can call 1-888-878-4044 to request a copy.

P.O. Box 2100, Stn. M, Calgary, AB, Canada T2P 2M5

Section 67(1) of *The Act* requires the OIPC to provide a copy of a request for review to The City and other parties who may be affected by the review. Please ensure that the request does not contain information that you do not wish to share.

If you have questions, please write to me at The City of Calgary #8, P.O. Box 2100, Station 'M', Calgary, AB T2P 2M5, call me at 403-476-4113, or e-mail to: barb.matthews@calgary.ca

Sincerely,

Barb Matthews, BSW FOIP Disclosure Officer

EM/mc

Sick and Accident Days by Department 2012/03/01-2013/03/01

Department	Sum of Days
Chief Financial Office	2,404
Community Srv-Protective Srv	27,392
Corporate Administration	1,281
Corporate Services	12,494
Planning Develop - Assessment	5,774
Transportation	51,414
Utilities-Environ Protection	14,552
Grand Total	115,311

November 27, 2013

ISC: Protected

Prepared by: Strategic Workforce Planning

HR 0001

CITY OF CALGARY

Sickness & Accident (S&A) Costs to end of Third Quarter 2013

Planning, Development & Assessment	\$1,297,352
Transportation	\$10,875,040
Utilities & Environmental Protection	\$3,270,843
Community Services & Protective Services	\$5,784,169
Corporate Services	\$2,860,034
Chief Financial Office	\$714,058
Corporate Administration	\$431,435